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# DREAMING BIG THROUGH COVID-19

Little Sister Christina's biggest dream is becoming a professional tennis player. According to Christina, the only thing standing in her way is her personal fitness. So she has made this her mission in life; she is determined to get fit, build up her cardiovascular health and endurance, and become the best tennis player she can be.

But for a 13-year-old girl, turning a dream this big into reality can present some challenges. "My family is not into fitness," Christina says. "Whenever I try to talk about it, they change the subject." But it is important to Christina. That is where Big Sister, Melissa steps in. Christina and Melissa were matched a year and a half ago, and they share a personal interest in fitness and nutrition as well as the outdoors, nature and exploring.

"Having someone to talk with, and sharing the same thing in common is special," Christina says. Clearly, Melissa believes it is special, too. Christina is Melissa's third Little Sister in our program since she applied to be a Big in 2011!

Melissa says she became a Big in our program because, "I felt a lack of family, and I had extra time to give." Melissa grew up and went to college in Georgia, studying chemistry and business. She was transferred to California 10 years ago with her job in the animal healthcare industry. "I have always been philanthropic, but I wanted to give more than money. I wanted to give my time," she says. So, Melissa does just that.

Before the pandemic, Melissa would take Christina out on adventures that were physically challenging. "We would go to the gym, go hiking, and we went to the climbing gym – a new experience for Christina – and we would unite over exercise, nature and exploring," says Melissa.

One of Christina and Melissa's favorite outings was their hike up Islay Hill. Christina shared that this hike was particularly fun because there was a lot to see, and just being there with each other was special. On their hikes they talk about fitness and the things that each of

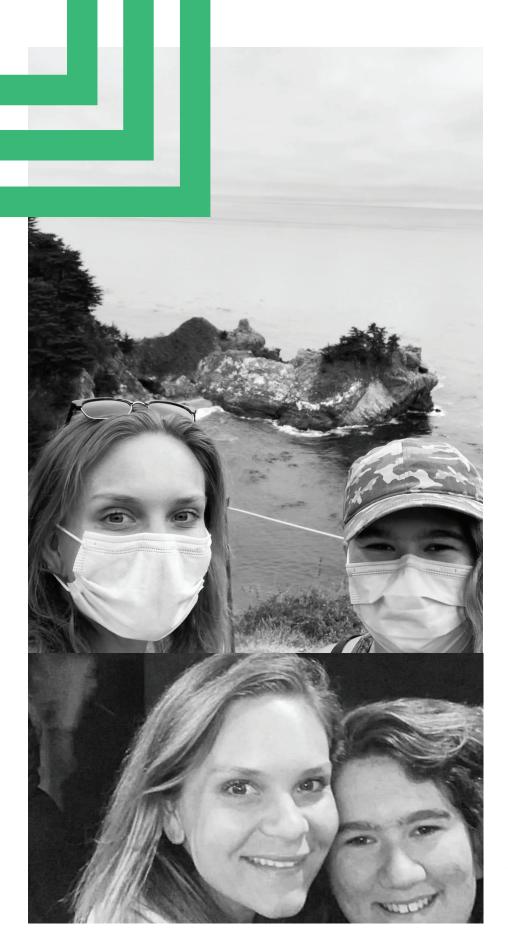
them are doing. "Most of the time, I can't do that with anyone else," Christina says.

Even more bonding happens when Melissa pushes Christina just outside of her comfort zone. Melissa revealed that on some tougher hikes, "Christina would get frustrated and want to quit." But through Melissa's encouragement, Christina flourishes. "Melissa pushes me to do things, and she helps me achieve more than I think that I can," Christina says. "She's there to help me out – to help me push through it. When I see Melissa pushing through, it makes me want to do the same."

The match admitted that staying connected has become harder through COVID-19. Believe it or not, some teenagers have difficulty consistently connecting by phone, and Christina is one of those kids. She spoke about being a bit blue and wanting to reach out to Melissa, but expressed that she found it difficult to do so. When prompted with the question, "Does hanging out with Melissa make you feel good," she said "Yes! She is really fun to hang out with, exciting to be around, helpful and really inspiring." Then Melissa asked, "Well, then why don't you call?"

There is even mentoring magic that happens with questions like these. They become an education in themselves because children learn from their mentors that even though you may have challenges in a relationship, you can work through them, remain friends, find common ground, and resilience. COVID is forcing matches like Melissa and Christina to really think outside of the box, and dig deep to find ways to sustain their relationships. While on our call, Melissa invited Christina for a weekly online workout, and with a bit of coordination, they have reconnected through cardio workouts on Fridays.

Christina has a very clear path outlined for herself. She intends to play tennis in high school and go to college to become a PE teacher, "Just in case my professional tennis career doesn't work out," she says. In the meantime, Melissa is there to encourage her to keep up her fitness and be her cheerleader on and off of the court.









# HIGH SCHOOL BIGS SHARE THOUGHTS

on Becoming a Mentor in the School Based Program

"I would like to become a Big because I know what it is like to struggle in school. I also know what it is like to struggle during Distance Learning. I have that feeling that if it is hard for a high schooler to do school online, it would be twice as hard for a middle school child or an elementary school child to not have that chance to see their friends, and to be able to get that one on one help or the in person schooling that they are used to getting. I want to be there for those kids who are struggling and help them get through this Pandemic and online education. I want to be there for them if they are just struggling with life at home and I want to let them know that I would be there for them if they need help not just with school, emotionally, too!"

"I want to become a Big, because I love kids and I feel that I could be a really good mentor/role model. I actually have done some babysitting for a family friend so I have a little experience. I feel that I am very good for this program, and I love being a great influence. I also feel like this could benefit me as well, by getting community hours, growing as a person, and this will change me in a better way. I will gain so much experience, love, character, passion, and I will learn so many lessons from my Little. They will inspire me with their creativity, imagination, and remind me of all the wonderful things in life. I could not be more excited to be a Big, and I am so excited to get connected with a Little, and be able to spend lots of time with them! I cannot wait!"

-Alexis, High School Big

—Savanna, High School Big



# **ERIN'S CORNER**

This has been a year like no other!
But thanks to you and your support,
Big Brothers Big Sisters of San
Luis Obispo County is resilient and
continues to provide critical services
for local children that keep them
safe and fulfilling their potential. As
we celebrate our 25th Anniversary
year, I am proud to help lead the
organization as its Board Chair.

Since March, the children and families we serve have become even more vulnerable. Since the pandemic began, BBBS SLO has provided nearly 750 hours of case management and provided resources and referrals to families who also face food insecurity, economic adversity (such as housing insecurity and parental job instability) and safety concerns (such as increases in mental health emergencies and substance abuse in

the home). These families are at highrisk under normal circumstances. With the COVID-19 they are in extremely high-risk situations due to family stress and confinement.

That makes our volunteer Bigs local heroes! We are so proud to share that we will serve about 275 matches in 2020 thanks to these incredible role models, bringing the all-time number of matches served during our 25 years to over 3,340 matches. That's something to celebrate! But none of it would be possible without our ever-important and supportive donors.

As we continue to serve more matches in our County, I want to say a special thank you to all of our donors, volunteers, community partners, schools and government



Erin Nagle—Board Chair, Big Brothers Big Sisters of San Luis Obispo County

agencies who make this work possible. Working together, we ignite the potential of the children and families we support, and they become more resilient, healthier, and lead more fulfilling lives. Thanks again for sharing our passion for meeting the needs of our local youth.



# DONOR SPOTLIGHT: PACIFIC WESTERN BANK

Big Brothers Big Sisters' relationship with Pacific Western Bank began in 2006 with sponsorship of our first Big Event by then-named American Perspective Bank (APB). For the next two years, APB continued to sponsor the Big Event, and in 2011 moved into the 'Presenting Sponsor' role. With the acquisition of the bank by Pacific Western Bank in 2012, they have remained Presenting Sponsor for the last 10 years.

Pacific Western Bank's President of the Central Coast Region, Tom

Strait is the driver for the continued support our organization receives from the bank. "Pacific Western Bank has enjoyed a long and rewarding relationship with Big Brothers Big Sisters. We have strong ties to the community and we appreciate the opportunity to be involved with an organization that provides a critical service to our communities," says Strait. "Our staff feels strongly about supporting their youth mentoring programs and love participating in the Big Event. We believe in their



mission and we are honored to have the opportunity to provide continued support."

Along with the Big Event sponsorships, the bank awarded the agency with a \$20,000 grant supporting our mentoring programs in 2019. Their gifts to date total \$86,000.

Big Brothers Big Sisters is proud of our alliance with Pacific Western Bank and we look forward to many more years of collaboration!



# MEET THE TEAM



# School-Based Specialist **LEXI FRANKIEWICH**

Lexi joined the Big Brothers Big Sisters team this summer after graduating from Cal Poly with a degree in Modern Languages and Literature. She discovered her love for helping others while interning with the Department of Social Services, and is looking forward to applying the skills she has learned in her new role as a School Based Specialist. While originally from the Central Valley, Lexi fell in love with San Luis Obispo during her time at Cal Poly and is excited to put down roots on the Central Coast with her husband Dylan and their fluffy cat Simon.

Lexi has a deep love for traveling and adventure, whether it be camping in Zion, ziplining in Costa Rica, or just exploring the tide pools in Montana De Oro. Second only to her love of travel is her love of food, with Italian restaurants and ice cream shops being a necessary stop on any good trip.

Lexi loves journaling about her adventures, and is currently almost done filling her second journal with photographs and written memories. When she's not traveling, Lexi loves spending time with her friends and family and is the loving aunt to seven nieces and nephews.



# Program Director LAURA ALBERS

Laura joined the BBBS team in May as a temporary contractor, and has recently committed to the organization long term as our new Program Director. A California native - originally from Santa Barbara, and having grown up in Oakland - Laura has lived in San Luis Obispo since 2002. She earned a BA in Elementary Education from Pepperdine University, and a Master in Public Administration from USC.

Laura has a long history with nonprofit organizations. Among numerous volunteer roles, Laura's professional experience includes serving as the Executive Director for Central Coast State Parks Association, SLO Regional Director for Los Padres ForestWatch, Executive Director of Leadership San Luis Obispo, Program Manager at Outside Now, Substitute Teacher for San Luis Coastal School Unified District. Naturalist at Camp KEEP, Education Specialist with Science Discovery, Director of Education for Center for ReUniting Families at Dancing Deer Farm, and Fitness Director, and later Los Ranchos Elementary School Site Director with the SLO County YMCA. Laura currently volunteers with R.A.C.E. Matters SLO, League of Women Voters SLO, The Trevor Project, and SLCUSD's Common Ground Advisory Task Force.



# Program Specialist ROSIE DANIELSON

Rosie has recently joined the Big Brothers Big Sisters team as a Program Specialist. She grew up on the Central Coast in the small town of Los Osos. After years of working in customer service Rosie wanted to be able to help people on a bigger scale. Specifically, she wanted to help children in this community.

Rosie's passion for helping others originated from her upbringing, as she spent time at both of her parents place of work. Growing up, her father was an elementary school teacher, and her mother worked at Achievement House teaching horticulture therapy to adults with disabilities. Rosie saw the importance of fostering the abilities of people of all ages and walks of life.

Rosie went to Cuesta College after high school where she fell in love with learning. She then transferred to the University of California Santa Cruz where she graduated with a degree in History. She still loves to learn about history, as well as spend time with friends and family, reading, gardening, and being in nature.



# VOLUNTEER SPOTLIGHT: NOELLE CONNOR

Noelle Connor thought about being a Big for years. Once she had finally decided that she wanted to stay and make the Central Coast her home, Noelle took the plunge three years ago and became a Big. Noelle loves arts and crafts, going to the movies, and hiking; and she wanted to share her interests with a young person.

Noelle's favorite memories with her Little Savannah include going to Avila Valley Barn for Halloween and seeing Santa during Christmas time. Another favorite memory is the time they drifted around on floaties at the beach. She says, "It was a small, uncrowded beach and it was a really fun day!"

Noelle's best advice for other Bigs is to have the Little help you with deciding upon activities you would like to share together, so that you both have a good time. "If it is an activity you both enjoy you will both get more out of it," she says.

Noelle says her favorite thing about being a Big is seeing herself and Savannah grow as people. "She literally cracks me up. She is super witty. We always have a good time!"

Noelle hopes that the time they share together will ultimately make a positive impact in Savannah's life.



# DELIVERING POTENTIAL

Little & Family Screening, Training and Support Activities	Hours
Little/Family inquires about the program	½ hour
Little/Family submits a program application	1 hour
Team conducts an interview with Little and Family	$1\frac{1}{2}$ hours
Little and Family receive safety training	½ hour
Risk Protective Inventory (survey) conducted with Parent/Guardian	½ hour
Professional written Little/Family assessment	1 hour
The right volunteer is identified for child	1 hour
Team discusses Prospective Big with the Parent/Guardian	1 hour
Match introduction meeting with Little, Big and Parent/Guardian. Baseline Youth Outcome Surveys administered, and youth development goals for child identified. Team reviews safety guidelines, and fun/learning activities planned.	4 hours
Enrollment Satisfaction surveys conducted with Parent/Guardian	¼ hour
MENTORING BEGINS	
First match activity between Big and Little happens within two weeks	2 hours
First professional coaching contact made with Little and Parent/Guardian	1 hour
Monthly coaching contact made with Little and Parent/Guardian	22 hours
Strength of Relationship Survey administered for Little at three-month mark	1½ hours
Quarterly review of Youth Outcome Development Plan goals with Little and Parent/Guardian	4 hours
Annual Strength of Relationship Survey and Youth Outcome Survey administered for Little at one-year mark	3 hours
Annual Risk Protective Inventory and Match Satisfaction Survey administered for Parent at one-year mark	2 hours
Youth Outcome Development Plan goals reviewed and reset with Little and Parent/Guardian	1 hour
COACHING, GOAL-SETTING AND SURVEYING CONTINUE ANNUALLY	
Total Professional Investment in Little and Family	47.75 hours

 $4775_{\text{per}\atop\text{match}}^{\text{hours}} \times 250_{\text{per year}}^{\text{matches}} = 11,030$ 

hours of Little and Family screening, training and support invested annually





Length of average School-Based Big and Little mentoring relationship

# THE IMPACT OF A \$2,400 INVESTMENT

Volunteer Big Screening, Training and Support Activities	Hours
Big inquires about becoming a mentor	½ hour
Prospective Big submits program application	1 hour
Team conducts interview with Prospective Big	1.5 hours
Prospective Big attends volunteer training	2 hours
Professional written volunteer assessment	1 hour
Prospective Big undergoes deep background checks and fingerprinting	1½ hours
Prospective Big references checked	3-5 hours
The right volunteer identified for child	1 hour
Team discusses prospective Little with volunteer	1 hour
Match introduction meeting with Little, Big and Parent/Guardians. Baseline Youth Outcome Surveys administered, and youth development goals for child identified. Team reviews safety guidelines, and fun/learning activities planned.	4 hours
Enrollment Satisfaction surveys conducted with Big	¼ hour
MENTORING BEGINS	
First match activity between Big and Little happens within two weeks	2 hours
First professional coaching contact is made with Big	¾ hour
Monthly coaching contact is made with Big	8.25 hours
Strength of Relationship Survey is administered for Big at the three-month mark	¾ hour
Quarterly review of the Youth Outcome Development Plan goals with Big	4 hours
Annual Strength of Relationship Survey and Match Satisfaction Survey is administered for Big at the 1-year mark	2 hours
Youth Outcome Development Plan goals are reviewed and reset with Big	1 hour
COACHING, GOAL-SETTING AND SURVEYING CONTINUE ANNUALLY	
Total Professional Investment in Volunteer	35.5 hours

35.5

hours per match X 250

matche: per year **= 8,875** 

hours of Big screening, training and support invested annually

Little & Family Prep Annually = 11,938 hours

Big Prep Annually = 8,875 hours

Total Professional Investment Annually = 20,813 hours (83.25 hours per match)

# THE BIG EVENT GOES VIRTUAL

Since we can't meet in person, we are holding our first ever 'Virtual' Big Event, coming to you from the Rock in San Luis Obispo, CA. You can enjoy the event from the comfort of your home, backyard, car, RV, hotel room or office! Or, basically anyone from anywhere can join us to support the youth in SLO County as long as you have an internet connection. It's as easy as that!

As usual, we will have fabulous silent and live auctions, and of course, a great program. Attendance is free, and we would appreciate you **registering at <u>SLObigs.org</u>** to bid.

Please don't forget to share this information with your friends and family, near and far!



# LIVE-STREAM PROGRAM AND AUCTION

Saturday, November 7, 2020

# HEB C EVENT Live from SLO Brew Rock

рке-sноw 4:30 pm program & live auction 5-6 pm

SILENT AUCTION OPENS NOVEMBER 5

registration & info: SLObigs.org or 805-781-3226



Big Sister Jan and Little Brother Angel

Big Brother Chad and Little Brother Fernando

# 2020 BIGS OF THE YEAR

# **BIG SISTER JAN**

When Big Sister Jan and Little Brother Angel first met, his family was going through a hard time after his parents' separation. Angel needed a special adult to help him through the adjustment and to keep him active, as his father had to work a lot to provide for the family.

Big Sister Jan said she first realized the need children have for extra support when she became a foster sister at age 4. This experience informed her life's work and inspired her to be a Big Sister.

This special match has shared a lot of activities, from visiting the zoo to baking cookies to taking a Zentangle class to playing board games. The two even crafted beautiful tiles and gave them to BBBS staff to say "thank you."

Jan says she admires Angel's kindness and generosity. Describing her Little Brother, Jan states, "He gives people the benefit of the doubt. He is troubled when others are negative and judgmental. And I've had to admit that I struggle with being both, but he gives me the benefit of the doubt, too." Angel's dad says that Angel has learned to be social from his Big.

Little Brother Angel is now a sophomore in high school. He is looking toward a bright future, as he hopes to develop his interest in health and helping others into a career as a nurse practitioner.

# **BIG BROTHER CHAD**

Big Brother Chad and Little Brother Fernando were first matched over seven years ago. Chad says that when he met Fernando he was, "a positive, happy young man with a zest for life, who just needed someone who had time to focus on him." Both Fernando and his foster mom hoped that Fernando would have a Big Brother who would have good character and would help him realize the importance of school.

Over the years, the two have shared many activities, such as shooting hoops or throwing around a football. Chad also taught Fernando lots of practical skills like laying bricks. Fernando says that Chad taught him to "carry his own pack" and take responsibility for his life and goals. He even says, "My Big helped me become the hardworking young man I am today."

Fernando graduated high school this year and began studying at Allan Hancock College. He is working towards a degree in genetics, and intends on working as an inventor at the cellular level.

# THANKS.



BIG thanks to the local businesses and organizations that hosted fundraisers to support Big Brothers Big Sisters between September 1, 2019, and July 31, 2020. Their generosity ignites the potential of San Luis Obispo County youth.

**Ambiance** 

Athleta

Avila Bay Athletic Club & Spa

Baxter Moerman

**Big Brand Tire** 

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# **PARTNERS**

































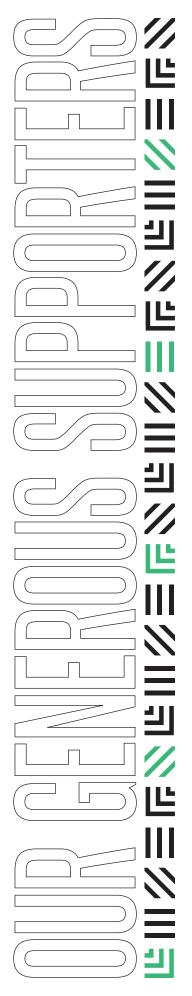
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the Hal Sweasey group



## \$25.000 & OVER

Office of Juvenile Justice
Delinquency Prevention/
BBBS of America
Pacific Western Bank
William & Charlene Glikbarg
Foundation

# \$20,000 TO \$24,999

American General Media Harold J. Miossi Charitable Trust

San Luis Obispo County Community Foundation

- Youth Health & Wellness Program
- Growing Together LGBTQI
- · Community Needs

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Central Coast Lending
CIO Solutions
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Sweasey, Hal

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Idler's Home

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All donations made between 8/1/2019-8/31/2020

Zorro's Cafe and Cantina